

**CABINET ADVISORY PANELS 2015/2016**

**(Membership in order of political group nominations)**

**Labour**

**Conservative**

**(1) CORPORATE PARENTING PANEL (6)**

**(4)**

**(2)**

**I.  
Members**

**Simon Brown  
Jo Dooley  
Mitzi Green (CH)  
Kairul Kareema Marikar**

**Christine Bednell \*  
Janet Mote**

**II.  
Reserve  
Members**

**1. Mrs Rekha Shah  
2. Ms Pamela Fitzpatrick  
3. Sasi Suresh  
4. Margaret Davine**

**1. Lynda Seymour  
2. Ameet Jogia**

**Terms of Reference**

**Purpose**

1. To ensure that the Council is fulfilling its duties towards Children Looked After corporately and in partnership with other statutory agencies.
2. To consider matters referred to the Panel within its terms of reference and to make recommendations to Cabinet/Portfolio Holder as appropriate including:
  - a. Approving annually the Statement of Purpose for the Adoption Service;
  - b. Approving annually the Statement of Purpose for the Fostering Service.

**Role of the Panel**

1. To take an overview of the Council's and partner agencies responsibilities towards looked after children.
2. To examine ways in which the Council as a whole and partner agencies can improve the life chances of looked after children and care leavers.
3. Ensure there are good joint working arrangements between council departments and partner agencies.

4. To provide a forum for Children Looked After (CLA) to participate and influence policy and enable CLA to have opportunity to talk about issues relating to their own direct experiences of services they have received. Hence the Board will ensure that the positive experiences/services are maintained and lessons are learnt and changes made in the areas that require improvements.
5. To comment on and contribute to plans, policies and strategies for looked after children and make appropriate recommendations for action.
6. To have a monitoring role, by receiving regular progress reports on a number of key PIs e.g. educational attainment (including implementation of Personal Education Plans), health assessments and implementation of Local Area Agreements for CLA.
7. Monitor the plans/needs of children in Secure Accommodation.
8. To receive regular reports on the needs of care leavers including employment, further education, training and housing.
9. To receive annual reports on the following services.
  - Adoption
  - Fostering
  - Complaints
10. To meet with CLA and their carers on a regular basis to consult and celebrate achievements, festivals etc.
11. To manage and arrange Member visits to:
  - Children's Homes
  - Foster Placements
  - Frontline Services (as indicated in the Victoria Climbié Audit).

## **Membership**

The Corporate Parenting panel will comprise:

A proportionate number of 6 Elected Members

Service Users, Carers and Schools (Non-Voting)

- 2 Children Looked After
- 2 Foster Carers
- 1 Designated Teacher

Senior Officers (advisers to the Panel – to attend as appropriate to the work of the Panel)

- Director of Children's Services
- Group Manager + Children and Families
- Group Manager Safeguarding and Family Support
- Group Manager Fostering, Adoption and Residential Care
- Senior Professional (Inclusion)
- Principal Educational Psychologist
- Senior Coordinator (Children Looked After).

## **(2) HARROW BUSINESS CONSULTATIVE PANEL (4)**

(2)

(2)

### **I. Members**

**Jeff Anderson  
Keith Ferry (CH)**

**Kam Chana \*  
Bharat Thakker**

### **II. Reserve Members**

1. Sasi Suresh  
2. -

1. Pritesh Patel  
2. Susan Hall

### **Terms of Reference**

1. To enable consultation between the Council and representatives of local non-domestic ratepayers required by Section 65 of the Local Government Finance Act 1992 and to provide information regarding the Council's expenditure proposals for the future budget in accordance with Non-Domestic Ratepayers (Consultation) Regulations 1992. The minutes of the meetings to be reported to the Cabinet.
2. To facilitate consultation between the Council and representatives of the business community as required by the Authority.

### **(3) MAJOR DEVELOPMENTS PANEL (7)**

	(4)	(3)
<b>I. Members</b>	<b>Sue Anderson Keith Ferry (CH) David Perry Kiran Ramchandani</b>	<b>Stephen Greek Susan Hall * Barry Macleod-Cullinane</b>
<b>II. Reserve Members</b>	1. Varsha Parmar 2. Phillip O'Dell 3. Adam Swersky 4. Jo Dooley	1. June Baxter 2. Norman Stevenson 3. Marilyn Ashton

### **Terms of Reference**

The Terms of Reference and Delegated Powers of the Major Developments Panel are:

1. To oversee the development of the Harrow and Wealdstone Intensification Area, to include:
  - Reviewing the emerging master plan(s) for the area;
  - Considering emerging design and development principles; and
  - Reviewing the outcomes of community consultation and feedback on the emerging strategy;
  - Reviewing and commenting upon site specific proposals for major developments, prior to their submission to the Local Planning Authority;
  - Reviewing and commenting upon significant capital projects taking place within the area;
  - Reviewing and commenting upon strategies associated with the promotion and delivery of development and economic renewal within the area.
2. To oversee the development of proposals for individual major development sites within the borough including:
  - Providing comments on pre application proposals received by the Council for such sites;
  - Reviewing progress of strategic development sites within the borough and considering site specific planning and development briefs.
3. To give detailed consideration to and make recommendations to Cabinet in respect of:
  - The use of the Community Infrastructure Levies funds;

- Reviewing and commenting upon changes to the CIL Charging Scheduled and S106 SPG.
4. To oversee the implementation of the Borough Wide CIL / Infrastructure Delivery Plan prepared to support strategic growth in the Borough and to make recommendations to Cabinet, to include:
- Reviewing and commenting upon the draft IDP's comprising annual and longer term infrastructure delivery programmes and projects;
  - Considering the result of public consultation on such plans and programmes and make recommendations to Cabinet on any proposed changes / revisions;
  - Monitor the delivery of the IDP against budget and delivery provisions;
  - Consider and comment upon reports / presentations on infrastructure innovations and best practice in infrastructure delivery.
5. To undertake post development reviews within Harrow and on sites beyond the borough and communicate learning on such visits to Cabinet and the Planning Committee.

#### **(4) TRAFFIC AND ROAD SAFETY ADVISORY PANEL (7)**

	(4)	(3)
<b>I. Members</b>	<b>Jeff Anderson Barry Kendler (CH) Jerry Miles Nitin Parekh</b>	<b>Susan Hall * Ameet Jogia Mrs Vina Mithani</b>

<b>II. Reserve Members</b>	<b>1. Sachin Shah 2. Kairul Kareema Marikar 3. Krishna Suresh 4. Ghazanfar Ali</b>	<b>1. Manjibhai Kara 2. Lynda Seymour 3. John Hinkley</b>
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(CH) = Chair

(VC) = Vice-Chair

\* Denotes Group Members on Panels for consultation on administrative matters.

#### **Terms of Reference**

To make recommendations on the following:

- traffic management;
- the management and control of parking both on and off-street;
- the operational aspects of public transport within the Borough.

#### **Examples of business:**

- \* Petitions, Deputations
- \* Scheme Approval (from existing budgets), including consultation results and authority to make traffic orders.
- \* Objections to traffic orders
- \* Investigations into traffic problems (other than those identified by petition etc)
- \* Local Safety Schemes Annual Review
- \* Consultations from neighbouring authorities on traffic management schemes on or near boundary
- \* Amendments to London Lorry Ban operation
- \* Approval of model traffic orders
- \* References and motions from other bodies
- \* Setting traffic management criteria e.g. traffic calming.

To note the membership of the following informal bodies.

### **CONSTITUTION REVIEW WORKING GROUP (5)**

	(3)	(2)
<b>I. Members</b>	<b>Simon Brown Keith Ferry (CH) Graham Henson</b>	<b>Susan Hall Paul Osborn *</b>
<b>II. Reserve Members</b>	1. David Perry 2. Sachin Shah 3. Barry Kendler	1. Barry Macleod-Cullinane 2. Chris Mote

### **MEMBER DEVELOPMENT WORKING GROUP (5)**

	(3)	(2)
<b>I. Members</b>	<b>Kairul Kareema Marikar Primesh Patel Mrs Rekha Shah (CH)</b>	<b>Janet Mote * Ms Mina Parmar</b>
<b>II. Reserve Members</b>	1. Mitzi Green 2. Varsha Parmar 3. Antonio Weiss	1. Jean Lammiman 2. Kanti Rabadia

### **PLANNING POLICY WORKING GROUP (7)**

	<b>Labour</b>	<b>Conservative</b>
	(4)	(3)
<b>I. Members</b>	<b>Keith Ferry (CH) Glen Hearnden Graham Henson Anne Whitehead</b>	<b>Marilyn Ashton Stephen Greek * Pritesh Patel</b>
<b>II. Reserve Members</b>	1. - 2. - 3. - 4. -	1. June Baxter 2. Norman Stevenson 3. Stephen Wright

## **SOCIAL SERVICES EXECUTIVE BODIES**

### **ADOPTION PANEL (1)**

**I. Members** - **Christine Bednell**

### **FOSTERING PANEL (1)**

**I. Members** - **Christine Bednell**

[Note: In relation to the Adoption Panel, the statutory guidance states that 'where possible, the Local Authority should appoint an elected member from the corporate parenting group or a member with responsibility for children's services.']

## **CLINICAL COMMISSIONING GROUP JOINT WORKING BODIES**

### **CHILDREN AND YOUNG PEOPLE'S PARTNERSHIP (2)**

**I. Members** **Simon Brown (CH)** **Janet Mote**



## **CONSULTATIVE FORUMS**

### **“ADVISORY” COMMITTEES ESTABLISHED UNDER SECTION 102(4) OF THE LOCAL GOVERNMENT ACT 1972, APPOINTED BY CABINET**

(Membership in order of political group nominations)

**Labour**

**Conservative**

#### **(1) EMPLOYEES’ CONSULTATIVE FORUM (7)**

##### **Council Representatives**

(4)

(3)

##### **I. Members**

**Jeff Anderson  
Graham Henson  
David Perry  
Kiran Ramchandani (CH)**

**Paul Osborn \*  
Ms Mina Parmar  
Pritesh Patel**

##### **II. Reserve Members**

1. Ms Pamela Fitzpatrick  
2. Keith Ferry  
3. Sachin Shah  
4. Aneka Shah

1. John Hinkley  
2. Mrs Camilla Bath  
3. Susan Hall

[Note: In accordance with the Forum’s Terms of Reference, the Council membership should include the Leader and/or Deputy Leader, Portfolio Holder with responsibility for human resources].

##### **Employee Representatives**

Five UNISON Representatives: Darren Butterfield, Steve Compton, Gary Martin, John Royle, Davis Searles, (Mary Cawley or Kanti Halai – Reserves)

GMB Representative: Pamela Belgrave

Three HTCC Representatives: Lynne Snowdon, (2 vacancies)

(Note: The Chairman of the Employees’ Consultative Forum shall be a Council side representative in 2015/2016, and the Vice-Chair is to be appointed by the Employee side. These appointments shall thereafter alternate in succeeding years).

## **Terms of Reference**

The Employees' Consultative Forum has the following duties and responsibilities:

### **1.0 Consultation**

- 1.1 The Employees' Consultative Forum (ECF) is the primary mechanism by which Council Members will consult Union Representatives on specific matters of mutual interest. The ECF shall make recommendations to the Cabinet on such issues. In addition, the ECF will receive reports on actions from the ECF Sub-Group.
- 1.2 The ECF will meet at least twice annually.

### **2.0 Equal Opportunities**

- 2.1 The ECF will seek to promote Equal Opportunities in Employment within the Council, ensuring compliance with all the relevant anti-discrimination legislation.
- 2.2 The ECF will ensure the effective implementation of 'Making a Difference – Making Equality of Opportunity a Reality'. The ECF will receive and comment on regular reports including:-
  - Statistics and progress on meeting equality targets including an annual report on employment issues analysed by protected characteristics.

### **3.0 Health & Safety**

- 3.1 The ECF will seek to promote health and safety and welfare within the Council and will keep under review the measures taken to ensure health and safety and welfare at work. The Forum will receive and comment on reports, including:-
  - The Council's half-year and annual health and safety performance report providing an update of health and safety activities and giving information on outcome measures.
- 3.2 Any health and safety and welfare matters which are the responsibility of the Council as set out in the schedule to the Council's Constitution must be referred to the Licensing and General Purposes Committee.

### **4.0 Budget**

The ECF will consider the budget, as part of the Council's consultation on the budget setting process and make comments on the recommendations.

### **5.0 Membership**

- 5.1 The permanent membership of the Forum shall be as follows: -
  - a) 7 Councillors to include the Leader / Deputy leader and the Portfolio Holder with responsibility for Human Resources.
  - b) A minimum of one and maximum of 3 representatives from each recognised trade union. (Note the number of representatives for each trade union to be determined by their notified membership numbers).

- 5.2 The Council Members shall be appointed annually by the Cabinet. If a Council Member is unable to attend any meeting then a duly appointed Reserve Council Member may attend in their place.
- 5.3 The Employee Side Representatives shall be nominated to the Head of Paid Service within 14 days of each Annual Council. If an Employee Side representative is unable to attend any meeting they may nominate a substitute who shall be co-opted onto the committee for the purposes of this meeting.
- 5.4 The role of chairing the ECF will rotate between Council Members and Employee Side representatives each Municipal Year.
- 5.5 The Employee Side will agree amongst themselves who will take the Chair and notify Democratic Services.
- 5.6 Others who may attend the Forum include:-

Head of Paid Service, Corporate Directors & Directors (or representative)  
Trade Union Branch Secretaries (or representative)  
Trade Union Branch Regional Officials (as required)  
Representatives from Employee Support Groups – for the Annual Equality in Employment report.  
Other officers as required.

For the meeting to be quorate, it must be attended by a minimum of three Council Members and two trade union representatives from different trade unions.

## **6.0 Recommendations of the Employees' Consultative Forum**

- 6.1 Recommendations of the ECF are reached by a majority vote among elected Members.
- 6.2 Recommendations of the ECF must go to the relevant portfolio holder or Cabinet, who are the last stage in the local procedures and in the normal course of events, will be implemented immediately (subject to the call-in period).

*(Note: A proposal to establish any subsidiary body of this Committee shall be subject to its prior referral to and approval by Cabinet).*

## **(2) TENANTS', LEASEHOLDERS' AND RESIDENTS' CONSULTATIVE FORUM (4)**

(2)

(2)

### **I. Members**

**Ms Pamela Fitzpatrick  
Glen Hearnden (CH)**

**Mrs Camilla Bath \*  
Manjibhai Kara**

### **II. Reserve Members**

1. Phillip O'Dell  
2. Niraj Dattani

1. Jean Lammiman  
2. Barry Macleod-Cullinane

(CH)

= Chair

(VC)

= Vice-Chair

\*

Denotes Group Members on Panels for consultation on administrative matters.

## **Functions and Objectives**

1. To be the overarching Residents Consultation mechanism for the Council on all policy, strategy and financial decisions affecting the management and ownership of the Council's housing stock and its estates.
2. To discuss items of major significance to all, or a number of, tenant and resident associations and forums concerning the management and ownership of the Council's housing stock.
3. To provide a forum to critically challenge the performance of the Housing Department in all aspects of service delivery and to make recommendations to Cabinet or the relevant Portfolio Holder regarding improvements.
4. To receive reports and updates from other Resident Involvement activities, particularly in relation to the setting and monitoring of service standards, resident scrutiny and inspection activities, but for all other areas of work as required. Any tenant, leaseholder or resident of a Council managed housing estate may request an item relevant to the work of the TLRCF to be placed on the agenda, but the final agenda will be at the discretion of the Chair of the Forum. Reports may be presented by either officers or residents, or in partnership as appropriate. Requested items must be received in writing to Democratic Services.
5. To request reports on specific areas of work in particular where they are perceived as not meeting agreed service standards/timescales etc. Requests for future reports or information on specific areas may be made at TLRCF meetings by any residents in attendance. Requested items will only be considered with the agreement of the Chair.

## **Meetings and Membership**

6. The Forum shall meet at least six times in the Municipal Year, more often if the workload requires it. One meeting each year shall include discussion of the revenue budget proposals.
7. Recognised Tenants and Residents Associations, HFTRA and the Leaseholder Support Group shall be entitled to send two representatives each to the meetings. With the exception of the Leaseholder Support Group, where two representatives attend every

effort should be made to send at least one Council tenant. In the event that a vote is taken in order to gauge residents' opinions on a particular issue, recognised groups shall be entitled to one vote each.

8. Residents who are recognised by HFTRA as representing an estate where there is currently no Tenant and Resident Association are eligible to attend TLRCF and have one vote each. Only one individual can represent each estate in this way. The Chair of the Forum has the final decision on which resident is entitled to vote.
9. Voting rights may be restricted in certain areas of the work. For example where an item only directly affects tenants voting may be restricted to tenants that are present only, and a similar restriction where the item only directly affects leaseholders. The final decision on entitlement to vote lies with the Chair of the Forum.

#### Consultation and recommendations

10. All resident members of TLRCF have a responsibility to feed back to the group they represent the discussions that take place and decisions made at TLRCF in a timely way. Resident Participation Officers can support representatives in providing feedback and may from time to time ask to see meeting minutes and undertake surveys of TRA members to review the effectiveness of the feedback process.
11. The Chair of the Forum shall be appointed annually by the Cabinet.
12. Wherever possible all reports to Cabinet, on any proposed new policies or changes to policies that directly impact on tenants and leaseholders will first be considered by TLRCF so that resident views can be incorporated into the Cabinet report. However where an issue is either too urgent to wait for a TLRCF meeting, or is confidential the reasons why residents' views have not been incorporated must be clearly stated in the Cabinet report.
13. TLRCF was established as a forum to consult with residents and this is its primary purpose. Elected members and officers must bear in mind that residents should always have priority in contributing to discussion and debates.

#### Note:

1. *Except where the views of the Consultative Forum have been requested by the Executive / another Committee, no recommendation or reference to the Executive or another Committee can be made unless it is agreed by a majority of the elected Councillors.*
2. *A proposal to establish any subsidiary body of the Forum shall be subject to the prior referral to and approval by Cabinet.*